

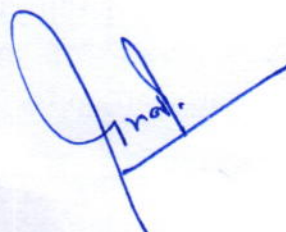
Government of India
Ministry of Finance
Department of Economic Affairs

Minutes of the meeting of the Committee on Compassionate Appointment held on 8th November, 2023 under the Chairman of Director (Admin) for selection of two candidates for the post of Multi-Tasking Staff on compassionate grounds.

The meeting of the Committee constituted for Compassionate Appointment for evaluating and assessing the suitability for selection of candidates for compassionate appointment in the Department of Economic Affairs was held on 8th November, 2023 at 11:30 AM in the Chamber of Chairman viz. Director (Admin) to fill up the 02 posts of MTSeS on compassionate ground for which an advertisement was floated by this Department on 29th September, 2022.

2. At the outset, the Committee was briefed about the calculation of two vacancies for compassionate appointment in terms of DoP&T guidelines wherein 5% of the vacancies arising in a particular year are to be set aside for compassionate appointment purposes. This Department has maintained a ratio of 19:1 of vacancies to be filled through Staff Selection Commission (SSC) and on Compassionate Appointment in order to stay the 5% quota relevant. In terms of ratio reserved, a total of 2 vacancies were earmarked for this instant compassionate appointment drive launched in the department.

3. Upon advertisement, this Department has received 42 applications from the members of family of deceased employees. Out of these 42 applications, 02 were found to belong to Department of Expenditure [Lt. Shri Nathuram & Lt. Shri Harlal]. The said applications were forwarded to Department of Expenditure with the request to consider their candidature as when appointment on compassionate grounds is made by them in their department. Out of the remaining 40 applications, 38 (Thirty Eight) were of those wherein the deceased employees had held the regular Government post and 02 (two) were from the dependents of deceased employees who had been the employees of Security Printing & Minting Corporation of India Limited (SPMCIL) and Government Optee, at the time of the formation of the Corporation.



....Contd....P/2

4. The Committee evaluated the said application on a 100 points-scale marking system, devised by the Department in terms of Department of Personnel and Training (DoPT) guidelines, taking into consideration the economic condition of family of the deceased including the applicant, viz; death/ pensionary benefits, income, property, dependent members, unmarried daughters, minor children, loan etc., which shall aid in the process of objective evaluation of candidates.

5. On scrutiny, the Committee found the application of Smt. Upal Pareya W/o Late Shri Baij Nath Pareya was not considered since "Affidavit" was not provided by Applicant, a mandatory document for consideration of appointment on compassionate basis. Though the Office has reminded the candidate time and again to produce the same.

6. Onwards, the Committee during the evaluation process pointed out that Annual Income, which is one of the parameters in the 100-point based merit system, should contain the earning of all dependents at the time of the death of the Government Servant, including married dependents (son/daughter) at the present. The Committee also had some other observations with respect to some of the applications. Per the directions of the Committee, clarifications were obtained from the concerned applicants and the Committee re-assembled on 6th December, 2023 to finalize the selection.

7. Subsequently, the Committee upon evaluation and assessing the applications awarded marks to the applicants on each of the parameters and taking into account the number of vacancies for compassionate appointment i.e., 02 (Two), the Committee decided that twice the number of vacancies may be considered for compassionate appointment. Accordingly, first four candidates in order of ranking in the Summary Sheet as indicted below were considered:

S.No.	Name & Father/Husband's Name	Points Scored
1.	Ms. Sheetal W/o Late Shri Veer Singh Kasana (Ex Steno)	65
2.	Ms. Mamta Devi W/o Late Sushil Kumar (Ex- MTS)	64
3.	Shri R Sai Kiran S/o Sh. Bharath Kumar (Ex- Safaiwala)	57
4.	Shri Emanuel S Paul S/o Late Shri Peter Paul (Ex MTS)	56
Assessment of particulars of Applicants for compassionate appointment on the basis of 100 Point Scale Assessment System		

8. Accordingly, taking into account the relevant guidelines, objective of compassionate appointees, the Committee recommends the following: -

(a) First two candidates may be issued provisional appointment offer to the post of MTS in order of ranking in the list: -

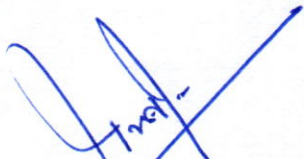
- i. Ms. Sheetal W/o Late Shri Veer Singh Kasana (Ex Steno)
- ii. Ms. Mamta Devi W/o Late Sushil Kumar (Ex- MTS)

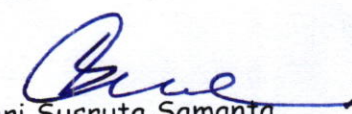
(b) The offer of appointment will be subject to the condition that if anything is found incorrect/misleading in the application form of the applicants, his/her candidature(s) would be withdrawn with immediate effect, along with submission of the required undertakings by the candidates.

(c) Necessary action to be taken to place the records on the website of this Department in the light of the DoPTs OM No. 43019/9/2019-Estt(D) dated 23rd August, 2021.

9. The meeting ended with a vote of thanks to the Chair.


Shri Rajiv Ranjan Singh
(Deputy Secretary)
Member


Shri Jasbir Singh
(Director)
Chairman


Shri Susruta Samanta
(Deputy Secretary)
Member

ANNEXURE-I

**ASSESSMENT OF PARTICULARS OF APPLICANTS FOR COMPASSIONATE APPOINTMENT ON THE BASIS OF 100 POINT
SCALE ASSESSMENT SYSTEM**

S.N.	Name of Applicant and Deceased Employee	Name of Parameter as per 100-point System												
			Family Pension	Terminal Benefits	Left Over Service	Unmarried Daughter/ Judicially Separated/ Widow	Number of Minor Children	Physically & Mentally Challenged Children	Other dependents	Annual income and income from property	Movable property	Immovable Property	Loan from Bank	Total
1.	Ms Sheetal w/o Late Shri Veer Singh Kasana	Points Obtained	12	10	10	00	10	00	03	10	02	08	00	65
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
2.	Ms Mamta Devi w/o Late Sushil Kumar	Points Obtained	13	10	08	00	07	00	06	10	02	08	00	64
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
3.	Sh. R.Sai Kiran s/o R. Bharath Kumar	Points Obtained	13	10	05	04	00	00	03	06	01	05	10	57
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
4.	Sh. Emmanuel S. Paul s/o Late Peter Paul	Points Obtained	15	10	09	04	00	00	03	06	01	08	00	56
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)

5.	Pramod Kumar Deepak s/o Late Shri Bhagwat Singh	Points Obtained	15	09	07	00	00	00	03	10	01	08	00	53
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
6	Sanjay s/o Late Smt. Sheela Devi	Points Obtained	15	08	01	00	00	05	00	10	02	08	00	49
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
7.	Ms. Seema Devi w/o Late Shri Yad Ram Kashyap	Points Obtained	15	06	05	00	00	00	03	10	02	08	00	49
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
8.	Sh. Mahesh s/o Late Shri Suresh	Points Obtained	15	10	08	00	00	05	00	00	02	08	00	48
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
9.	Vinay Thakur s/o Late Sh. Ram Chander	Points Obtained	15	05	04	00	00	00	03	10	02	08	00	47
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
10.	Sh. Vishal Kumar s/o Late Shri Maharaj Singh	Points Obtained	10	08	04	00	00	00	03	10	02	08	02	47
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
11.	Sh. Gaurav s/o Late Sh.	Points Obtained	12	10	06	00	00	00	03	06	02	08	00	47

	Subhash Chand	Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
12.	Sh. Raj Kumar s/o Late Shri Satish Kumar	Points Obtained	15	10	10	00	00	00	03	00	00	06	00	44
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
13.	Sh. Parveen s/o Late Shri Partap Singh	Points Obtained	15	01	07	00	00	00	00	10	02	08	00	43
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
14.	Sh. Vinay Singh s/o Late Shri Balbir Singh	Points Obtained	10	09	07	00	00	00	03	00	02	08	04	43
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
15.	Sh. Deepak Bhatia s/o Late Shri Laxmi Kant Bhatia	Points Obtained	10	07	03	00	00	00	03	02	02	06	10	43
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
16.	Sh. Amit Kumar Paswan s/o Late Shri Charitra Paswan	Points Obtained	10	00	05	07	00	00	03	10	01	06	00	42
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
17.	Sh. Nand Lal Mehto s/o Late Shri Munni Lal Mehto	Points Obtained	10	09	02	00	00	00	03	08	01	07	00	40
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
18.	Sh. Ankit Guleria s/o	Points Obtained	13	00	06	00	00	00	03	10	00	08	00	40

10

11

12

13

14

	Late Shri Sushil Kumar Guleria	Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
19.	Shri Manoj Kumar s/o Late Shri Chander Pal Singh	Points Obtained	10	00	01	07	00	00	03	10	02	07	00	40
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
20.	Sh. Dharendra Singh s/o Late Shri Kalam Singh	Points Obtained	08	03	04	04	00	00	03	00	01	08	08	39
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
21.	Shri Vishal Kumar s/o Late Shri Brahma Nand	Points Obtained	15	00	04	00	00	00	03	06	02	08	00	38
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
22.	Sh. Aftab Alam s/o Late Mohammad Alam	Points Obtained	08	00	03	04	00	00	03	10	02	08	00	38
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
23.	Smt. Arti Jha w/o Late Shri Aditya Nath Jha	Points Obtained	04	00	06	00	04	00	03	10	02	08	00	37
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
24.	Shri Pushpender Kumar s/o Late Shri Ram Pal Singh	Points Obtained	13	00	01	07	00	00	03	02	02	08	00	36
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)

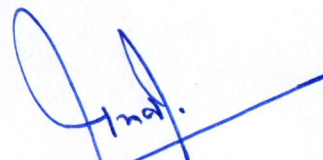
25.	Sh. Manoj Chaudhary s/o Late Shri Nand Kishore Chaudhary	Points Obtained	08	00	02	00	00	00	03	08	00	05	10	36
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
26.	Shri Rajesh Kumar Pal s/o Late Shri Devkar	Points Obtained	15	08	04	00	00	00	03	00	01	04	00	35
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
27.	Shri Saurabh Singh Negi s/o Late Shri Hukum Singh Negi	Points Obtained	15	00	03	04	00	00	03	02	02	06	00	35
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
28.	Sh. Shekhar Pawar s/o Late Sh. Vijay Singh	Points Obtained	08	00	03	04	00	00	05	02	02	08	02	34
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
29.	Sh. Vijendra Singh s/o Late Sh. Udal Singh	Points Obtained	15	00	05	00	00	00	00	04	02	08	00	34
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
30.	Smt. Sumitra w/o Late Shri Ravi Nath	Points Obtained	08	00	01	00	04	00	03	10	02	06	00	34
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
31.	Sh. Nitin Kumar s/o Late Shri Suresh Chand	Points Obtained	10	00	04	00	00	00	03	06	02	08	00	33
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)

32.	Ms Neha D/o Late Shri Om Prakash	Points Obtained	15	04	05	00	00	00	00	00	02	06	00	32
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
33.	Sh. Kuldeep Kumar s/o Late Shri Vijay Pal Singh	Points Obtained	10	05	01	00	00	00	03	00	01	06	04	30
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
34.	Sh. Aman Deep Singh Kalsi s/o Late Shri P. S. Kalsi	Points Obtained	15	00	05	00	00	00	00	00	02	08	00	30
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
35.	Sh. Trilok s/o Late Shri H.S. Rathi	Points Obtained	15	00	03	00	00	00	00	00	02	06	00	26
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
36.	Sh. Ravi s/o Late Shri Sundar Lal	Points Obtained	10	00	02	00	00	00	03	00	02	06	02	25
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
37.	Sh. Jabbar Singh Saini s/o Late Shri Gobind Ram Saini	Points Obtained	10	00	01	00	00	00	03	00	02	08	00	24
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
38.	Sh. Kamal Bhatt s/o Late Shri Visheshwar Prasad	Points Obtained	04	00	01	00	00	00	03	10	00	06	00	24
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
39.	Ms Bhoomika Singh D/o	Points Obtained	00	00	03	04	04	00	00	00	02	07	00	20

	Late Shri Shiv Kumar Singh	Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)
40.	Smt. Upal Pareya w/o Late Shri Baij Nath Pareya	Points Obtained	<i>Her Candidature has been cancelled as she has not submitted Requisite information on Affidavit (E-Stamp)</i>											
		Maximum Points	(15)	(10)	(10)	(10)	(10)	(05)	(10)	(10)	(02)	(08)	(10)	(100)



Shri Rajiv Ranjan Singh
(Deputy Secretary)
Member



Shri Jasbir Singh
(Director)
Chairman



Shri Susruta Samanta
(Deputy Secretary)
Member