

Advertisement. No.: 2/5/2021-SPMC dated 23rd October, 2025

भारत सरकार / Government of India

वित्त मंत्रालय / Ministry of Finance

आर्थिक कार्य विभाग / Department of Economic Affairs

सिक्का एवं मुद्रा प्रभाग / Coin & Currency Division

कर्तव्य भवन-1, नई दिल्ली

Kartavya Bhawan-1, New Delhi

सी. पी. एस. ई. का नाम

Security Printing and Minting Corporation
of India Limited (SPMCIL)

NAME OF THE CPSE

पद का नाम

Director (Technical)

NAME OF THE POST

रिक्ति की तारीख

Date of issue of advertisement

DATE OF VACANCY

सी. पी. एस. ई. की अनुसूची

Schedule A

SCHEDULE OF THE CPSE

पद का वेतनमान

Rs. 180000-340000 (IDA)

SCALE OF THE POST

I. COMPANY PROFILE

Security Printing and Minting Corporation of India Limited (SPMCIL) was incorporated under the Indian Companies Act, 1956 after corporatization of nine Mints/Presses/Mills which were working earlier under the Ministry of Finance as industrial departmental organizations. The main objective of the company is the development and production of cost-efficient high-quality security products of international standard and to meet the requirements of Central Government and State Governments regarding security products, currency and coins. The Company is a Miniratna CPSE with the administrative jurisdiction of Ministry of Finance. Its Registered and Corporate offices are in Delhi.

The company employed 5395 regular employees (Executives: 399 & Non-Executives: 4996) as on 31.03.2025.

The authorized and paid-up capital of the Company was Rs. 2500 crore and Rs.987.50 crore respectively as on 31.03.2025.

The shareholding of the Government of India in the company is 100% as on 31.03.2025.

II. JOB DESCRIPTION AND RESPONSIBILITIES

Director (Technical) is a full-time functional Director on the Board of Security Printing and Minting Corporation of India Limited (SPMCIL). The position reports directly to the Chairman and Managing Director and plays a critical role in guiding the company's technical and operational strategy.

Key Responsibilities

(a) Board-Level Leadership

- Functions as a member of the Board of Directors, providing strategic guidance on technical, operational, and production-related matters to achieve organizational objectives.

(b) Technical Oversight

- Oversees the operations of all nine production units, including four mints, two currency presses, two security presses, and the Security Paper Mill, ensuring efficiency, compliance, and quality.

(c) Production & Process Management

- Ensures cost-effective, high-quality, and timely production across units.
- Leads process optimization, modernization, and capacity utilization initiatives.

(d) CAPEX & Infrastructure Development

- Formulates and monitors capital expenditure plans for modernization and infrastructure enhancement.
- Ensures alignment with strategic priorities, regulatory standards, and technological advancements.

(e) Technology & Innovation

- Drives the adoption of emerging technologies in minting, security printing, and paper manufacturing.
- Leads R&D initiatives focused on automation, digital transformation, and implementation of advanced security features.

(f) Indigenization

- Leads and facilitates the indigenization of raw materials, components, and technologies in line with the Government's Make-in-India initiative.
- Facilitates collaboration with domestic industry and research institutions to enhance self-reliance.

(g) Strategic Support

- Supports the CMD and Board in developing corporate plans, technology-driven growth strategies, and long-term expansion initiatives.

III. ELIGIBILITY

1. AGE: On the date of issue of advertisement of vacancy

Age of superannuation 60 years			
Internal		Others	
Minimum	Maximum	Minimum	Maximum
45	2 years residual service as on the date of vacancy w.r.t. the date of superannuation.	45	3 years residual service as on the date of vacancy w.r.t. the date of superannuation.

2. EMPLOYMENT STATUS:

The applicant must, on the date of application, as well as on the date of interview be employed in a regular capacity - and **not** in a contractual/ad-hoc capacity - in one of the following: -

- (a) Central Public Sector Enterprise (CPSE) (including a full-time functional Director in the Board of a CPSE);
- (b) Central Government including the Armed Forces of the Union and All India Services;
- (c) State Public Sector Enterprise (SPSE) where the annual turnover is ***Rs 2000 crore or more**;
- (d) Private Sector Company where the annual turnover is ***Rs 2000 crore or more**.

Preference would be given to candidates from listed companies.

(* The average audited annual turnover of three financial years preceding the calendar year in which the post is advertised shall be considered for applying the approved limits)

3. QUALIFICATION:

- The applicant should be an Engineering graduate from a recognized University/ Institution with good academic record.
- Applicants holding MBA/Post Graduate Diploma in management will have an added advantage.

4. EXPERIENCE:

- The applicant should possess adequate experience at a senior level of management in a large organization of repute.
- Applicants with experience in printing of any type of security products/ minting will be given preference.

5. PAY SCALE:

(a) Central Public Sector Enterprises-

Eligible Scale of Pay

- (i) Rs. 7250-8250 (IDA) Pre 01/01/1992
- (ii) Rs. 9500-11500 (IDA) Post 01/01/1992

- (iii) Rs. 20500-26500 (IDA) Post 01/01/1997
- (iv) Rs. 51300-73000 (IDA) Post 01/01/2007
- (v) Rs. 120000-280000 (IDA) Post 01.01.2017
- (vi) Rs. 18400-22400 (CDA) Pre-revised post 01.01.1996
- (vii) Rs. 37400-67000 + GP 10000 (CDA) post 01.01.2006
- (viii) Rs. 144200-218200 (Level 14) (CDA) post 01.01.2016

The minimum length of service required in the eligible scale will be one year for internal candidates, and two years for others as on the date of issue of advertisement of vacancy.

(b)

- (i) **Applicants from Central Government / All India Services** should be holding a post of the level of Joint Secretary in Government of India or carrying equivalent scale of pay on the date of application.
- (ii) **Applicants from the Armed forces of the Union** should be holding a post of the level of Major General in the Army or equivalent rank in Navy/Air Force on the date of application.

(c) Applicants from State Public Sector Enterprises/ Private Sector should be working at Board level position or at least a post of the level immediately below the Board level on the date of application.

(d) Applicants from RBI should be holding a post of the level of General Manager & above on the date of application.

6. CONDITION OF IMMEDIATE ABSORPTION FOR CENTRAL GOVERNMENT OFFICERS

Central Government Officers, including those of the Armed Forces of the Union and the All-India Services, will be eligible for consideration only on immediate absorption basis.

7. CONDITION OF ENGAGEMENT OF OFFICERS OF RBI

Officers of RBI will be considered on deputation basis and/or permanent absorption basis, in relaxation of the Gazette Notification dated 20.6.2023 of DoP&T.

IV. DURATION AND MODE OF APPOINTMENT

- The appointment shall be for a period of five years from the date of joining or upto the date of superannuation or until further orders, whichever is earlier.
- The appointment to the post of Director (Technical), SPMCIL will be made through Search-cum-Selection Committee (ScSC) mode.

V. SUBMISSION OF APPLICATIONS

All applicants should send their applications as per the format.

1. The applicants should submit their applications through proper channel as follows:
 - a) Government Officers, including those of the Armed Forces of the Union and All India Services: through Cadre Controlling authority;
 - b) CMDs/MDs/Functional Directors in CPSE: through the concerned Administrative Ministry;
 - c) Below Board level in CPSE: through the concerned CPSE;

- d) CMDs/MDs/Functional Directors in State PSE: through the concerned Administrative Secretary and Cadre Controlling Authority, if any, of the State Government;
- e) Below Board level in SPSE: through the concerned SPSE;
- f) Officers of RBI: through proper channel in RBI;
- g) Private Sector: directly to the Ministry of Finance, DEA.

2. Applicants from Private Sector must submit the following documents along with the application form:

- a) Annual Reports of the Company in which currently working for the 3 financial years preceding the calendar year in which the post is advertised **(please provide URL or attach/enclose copies)**;
- b) Whether the company is listed or not; if yes, documentary proof **(please provide URL or attach/ enclose copies)**;
- c) Evidence of working at Board level or at least a post of the level immediately below the Board level;
- d) Self-attested copies of documents in support of age and qualifications;
- e) Relevant Jobs handled in the past with details.

VI. UNDERTAKING BY THE APPLICANT

An applicant has to give an undertaking as a part of the application that he/she will join the post, if selected. If an applicant does not give such undertaking, the application would be rejected.

1. For candidates from Central Government/Armed Forces of the Union/ All India Services

- a) The appointment is on immediate absorption basis.
- b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE Other than the one to which the candidate belongs.

2. For candidates from RBI

- a) The appointment is on deputation basis and/or permanent absorption basis.
- b) If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- c) Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

3. For candidates from CPSE

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE other than the one to which the candidate belongs
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE other than the one to which the candidate belongs.

4. For candidates from SPSE/ Private Sector

- a. If a candidate conveys his/her unwillingness to join after the interview is held, he/she would be debarred for a period of two years from the date of interview, for being considered for a Board level post in any CPSE.
- b. Further, if a candidate conveys his/her unwillingness to join after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment for being considered for a Board level post in any CPSE.

5. In the above cases, no request for relaxation or otherwise would be entertained.

VII. THE LAST DATE FOR SUBMISSION OF APPLICATION

Last Date for submission of applications by the applicant is by 5.30 PM on 24.11.2025. Last date for nodal officers to forward applications to Department of Economic Affairs is by 5.30 PM on 01.12.2025. No applications shall be entrained under any circumstances after the stipulated date. Incomplete applications and applications received after the stipulated date shall be REJECTED.

VIII. Applications are to be addressed to:

Sh. Pradeep Purohit

Director (Coin & Currency)

Ministry of Finance, Department of Economic Affairs,

Room No. 15018, 5th Floor, 'D' Wing, Kartavya Bhawan-1, New Delhi.

Phone-011-24013074

II. Also email on

email. p.purohit@nic.in or kumar.shambhu@nic.in

IX. OTHER CONDITIONS

The Search-cum-Selection Committee (ScSC) reserves the right to shortlist applicants for interview.

ALL CORRESPONDENCES IN THIS REGARD WITH DEPARTMENT OF ECONOMIC AFFAIRS CAN BE ADDRESSED **Director(C&C), Department of Economic Affairs ONLY**

केंद्रीय सार्वजनिक उद्यम (सीपीएसई)/केंद्र सरकार (संघ के सशस्त्र बलों सहित)/अखिल भारतीय सेवाएं/राज्य सार्वजनिक क्षेत्र उद्यम (एसपीएसई)/ भारतीय रिजर्व बैंक/ निजी क्षेत्र के उम्मीदवारों के लिए आवेदन

APPLICATION FORM FOR CANDIDATES FROM CENTRAL PUBLIC SECTOR ENTERPRISES (CPSEs) / CENTRAL GOVERNMENT (INCLUDING ARMED FORCES OF THE UNION) / ALL INDIA SERVICES / STATE PUBLIC SECTOR ENTERPRISES (SPSE) / RESERVE BANK OF INDIA / PRIVATE SECTOR

(निजी क्षेत्र से उम्मीदवारों को छोड़कर उचित माध्यम से)

(Through Proper Channel except for candidates from the Private Sector)

1. आवेदित पद का नाम _____

Name of the post applied for _____

2. (क) आवेदक का नाम (आधिकारिक अभिलेखों के अनुसार श्रीमान/श्रीमती/सुश्री) _____

(a) Applicant's Name (as per official records Mr./Mrs./Ms.) _____

(ख) आवेदक का पदनाम (पूरा) _____

(b) Designation of the Applicant (in full) _____

(ग) कंपनी/संगठन का नाम (वर्तमान में कार्यरत) _____

(c) Name of the Company /Organization (Presently employed in) _____

(घ) रोजगार स्थिति के अनुसार श्रेणी- सीपीएसई/केंद्र सरकार/संघ के सशस्त्र बल/अखिल भारतीय सेवाएं/एसपीएसई/ भारतीय रिजर्व बैंक

निजी क्षेत्र के अधिकारी (d) Category as per Employment Status- Officer of a CPSEs/Central Government /Armed Forces of the Union /All India Services/SPSE/RBI/Private Sector _____

3. टेलीफोन नंबर / Telephone No.

कार्यालय/Office _____

निवास/Residence _____

मोबाइल/Mobile No. _____

ईमेल आईडी / Email ID _____

4. (i) जन्म तिथि (दिन/माह/वर्ष) _____

Date of Birth (DD/MM/YY) _____

(ii) रिक्ति के विज्ञापन जारी होने की तिथि पर आयु (वर्ष/महीने/दिन) _____

Age on the date of issue of advertisement of vacancy (Years/Months/Days) _____

फोटो चिपकाएँ

PASTE PHOTO

5. (i) शिक्षा/व्यावसायिक योग्यता/Education/Professional Qualification

Sl. No.	Qualification	Name of the Institution	Period of Study		Tick the relevant			Tick the relevant			Self-Declaration (Whether meets the eligibility qualification requirement)		
1	2	3	4	5	6	7	8	9	10	11	12	13	14
			From	To	Part time	Full time	Correspondence	Degree	Diploma	Certificate	Mandatory	Desirable	Other

* विश्वविद्यालय द्वारा जारी डिग्री/प्रमाणपत्र के बिल्कुल अनुरूप होना चाहिए
Should be exactly as per Degree/Certificate issued by the University

(ii) पिछले दस वर्षों के दौरान धारण किये गये पद/ Positions held during the last ten years:

Sl. No.	Complete Designation and place of posting*	Name of the Organization	Pay-Scale**	Period		Reporting to - Designation*	Self-Declaration (Whether meets the requisite experience requirement)	If yes, nature of duties in support of the declaration
1	2	3	4	5		6	7	8
				From	To			

* सीपीएसई/मंत्रालय/एसपीएसई/ भारतीय रिजर्व बैंक/नियोक्ता द्वारा जारी विशिष्ट कार्यालय आदेश के अनुसार ही होना चाहिए

Should be exactly as per specific office order issued by the CPSE/Ministry/SPSE/RBI/Employer

** निजी क्षेत्र-सीटीसी/पारिश्रमिक/प्राप्त परिलब्धियां

Private Sector-CTC/remuneration/emoluments drawn

ध्यान दें: पदों को सबसे हाल के कार्यभार के क्रम में दर्शाया जाना चाहिए।

NB: The Positions should be indicated in order of the most recent assignments.

नोट: 1. आवेदन पत्र में प्रयुक्त सभी संक्षिप्त रूपों का पूर्ण रूप फुटनोट या अलग अनुलग्नक में उपयुक्त रूप से स्पष्ट किया जाना चाहिए।

Note:1. Full form of all abbreviations used in the application form should be suitably explained in footnotes or in a separate attachment.

6. (क) क्या आप वर्तमान में जिस संगठन में कार्यरत हैं, उसके अलावा किसी अन्य संगठन में ग्रहणाधिकार रखते हैं? हाँ/नहीं।

(a) Do you hold lien in any organization other than where currently working? Yes/No.

☐

यदि हाँ/If yes,

(i) उस संगठन का नाम जिसके पास ग्रहणाधिकार है _____
Name of the Organization in which the lien is held: _____

(ii) वह तिथि जिससे ग्रहणाधिकार धारण किया गया है: _____
Date from which the lien is held: _____

(ख) क्या आप प्रतिनियुक्ति पर हैं? हाँ/नहीं।

(b) Are you on Deputation? Yes/No.

☐

यदि हाँ / If yes,

(i) मूल संगठन का नाम: _____
Name of the parent organization: _____

(ii) प्रतिनियुक्ति की तिथि: _____
Date from which on Deputation: _____

7. (क) क्या पिछले 10 वर्षों के दौरान आवेदक को कोई जुर्माना/दंड दिया गया? हाँ/नहीं

(a) Whether, any penalty/punishment was awarded to the applicant during the last 10 years. Yes/No

☐

यदि हाँ, तो उसका ब्यौरा क्या है?

If yes, the details thereof

(i) सिविल/आपराधिक/ Civil/Criminal

(ii) विभागीय पूछताछ/ Departmental Inquiry

8. (ख) जहां तक आवेदक को जानकारी है, क्या उसके विरुद्ध कोई सिविल या आपराधिक कार्यवाई या जांच चल रही है? हाँ/नहीं

(b) Whether any civil or criminal action or inquiry is going on against the applicant as far as his/her knowledge goes

Yes/No

☐

यदि हाँ, तो उसका ब्यौरा क्या है?

If yes, the details thereof

(i) सिविल/आपराधिक / Civil/Criminal

(ii) विभागीय पूछताछ / Departmental Inquiry

मैं प्रमाणित करता/करती हूँ कि मेरे द्वारा कॉलम 1 से 7 तक दिए गए विवरण, जहाँ कहीं भी लागू हों, मेरी सर्वोत्तम जानकारी के अनुसार सत्य हैं।

I certify that the details furnished by me in Columns 1 to 7, wherever applicable, are true to the best of my knowledge.

(आवेदक का नाम एवं हस्ताक्षर)
(Name & Signature of the Applicant)

राज्य सार्वजनिक क्षेत्र के उद्यमों के आवेदकों से आवश्यक अतिरिक्त जानकारी

ADDITIONAL INFORMATION REQUIRED FROM THE APPLICANTS OF STATE PUBLIC SECTOR ENTERPRISES

9. जिस कैलेंडर वर्ष में पद विज्ञापित किया गया है, उससे पहले के तीन वित्तीय वर्षों के लिए कंपनी का वर्षवार लेखापरीक्षित वार्षिक कारोबार (अर्थात् कैलेंडर वर्ष 2025 में विज्ञापित पद के लिए 2021-22, 2022-23, 2023-24)

Year wise audited Annual Turnover of the Company for three financial years preceding the calendar year in which the post has been advertised (i.e. 2021-22, 2022-23, 2023-24 for a post advertised in the Calendar Year 2025)

वर्ष/Year	वह कंपनी जिसमें उम्मीदवार कार्यरत है/था Company in which Candidate is / was serving	कंपनी का वार्षिक कारोबार और वित्तीय वर्ष Annual Turnover of the Company & Financial year

- (i) कृपया कंपनी की वेबसाइट का यूआरएल और कंपनी का सीआईएन (कॉर्पोरेट पहचान संख्या) प्रदान करें
Please provide URL of the company website & CIN (Corporate Identity Number) of the Company

(a) URL (Company Website Address): _____

(b) CIN (Corporate Identity Number): _____

- (ii) मैं प्रमाणित करता/करती हूँ कि मैं बोर्ड स्तर से ठीक नीचे के स्तर पर काम कर रहा/रही हूँ: हाँ/नहीं
I certify that I am working at a post at least at a level immediately below the Board Level: Yes/No

कृपया अपना DIN (निदेशक पहचान संख्या) प्रदान करें: _____

(यदि लागू हो)

Please provide your DIN (Director Identification Number): _____

(if applicable)

मैं प्रमाणित करता/करती हूँ कि मेरे द्वारा कॉलम 1 से 9 तक दिए गए विवरण, जहाँ कहीं भी लागू हों, मेरी सर्वोत्तम जानकारी के अनुसार सत्य हैं। इसके अतिरिक्त, मैं यह भी प्रमाणित करता/करती हूँ कि मैं इस पद के लिए विज्ञापन में निर्धारित पात्रता मानदंडों को पूरा करता/करती हूँ।

I Certify that the details furnished by me in columns 1 to 9, wherever applicable, are true to the best of my knowledge. In addition, I further certify that I meet the eligibility criteria as prescribed in the advertisement for this post.

(आवेदक का नाम एवं हस्ताक्षर)

(Name & Signature of the Applicant)

निजी क्षेत्र के आवेदकों से आवश्यक अतिरिक्त जानकारीADDITIONAL INFORMATION REQUIRED FROM THE APPLICANTS OF PRIVATE SECTOR

10. जिस कैलेंडर वर्ष में पद विज्ञापित किया गया है, उससे पहले के तीन वित्तीय वर्षों के लिए कंपनी का वर्षवार लेखापरीक्षित वार्षिक कारोबार (अर्थात कैलेंडर वर्ष 2025 में विज्ञापित पद के लिए 2021-22, 2022-23, 2023-24)

Year wise audited Annual Turnover of the Company for three financial years preceding the calendar year in which the post has been advertised (i.e. 2021-22, 2022-23, 2023-24 for a post advertised in the Calendar Year 2025)

वर्ष /Year	वह कंपनी जिसमें उम्मीदवार कार्यरत है/था Company in which Candidate is / was serving	कंपनी का वार्षिक कारोबार और वित्तीय वर्ष Annual Turnover of the Company & Financial year

- (i) कृपया कंपनी की वेबसाइट का यूआरएल और कंपनी का सीआईएन (कॉर्पोरेट पहचान संख्या) प्रदान करें
Please provide URL of the company website & CIN (Corporate Identity Number) of the Company
(c) URL (Company Website Address): _____
(d) CIN (Corporate Identity Number): _____

- (ii) मैं प्रमाणित करता/करती हूँ कि मैं बोर्ड स्तर से ठीक नीचे के स्तर पर काम कर रहा/रही हूँ: हाँ/नहीं
I certify that I am working at a post at least at a level immediately below the Board Level: Yes/No

कृपया अपना DIN (निदेशक पहचान संख्या) प्रदान करें: _____

(यदि लागू हो)

Please provide your DIN (Director Identification Number): _____

(if applicable)

- (iii) क्या मैं जिस कंपनी में काम कर रहा हूँ वह स्टॉक एक्सचेंज में सूचीबद्ध है? हाँ/नहीं
Whether the company in which I am working is listed on the stock exchange Yes/No
स्टॉक एक्सचेंज /Stock Exchange _____
लिस्टिंग का प्रमाण यहां से प्राप्त किया जा सकता है _____ (कृपया URL प्रदान करें)
Proof of listing may be accessed over _____ (Please provide URL)

- (iv) आयु और शैक्षिक योग्यता के प्रमाण के लिए स्व-सत्यापित प्रतियां (संलग्न)
Self-attested copies for proof of age and educational qualifications (enclosed)

मैं प्रमाणित करता/करती हूँ कि मेरे द्वारा कॉलम 1 से 10 तक दिए गए विवरण, जहाँ कहीं भी लागू हों, मेरी सर्वोत्तम जानकारी के अनुसार सत्य हैं। इसके अतिरिक्त, मैं यह भी प्रमाणित करता/करती हूँ कि मैं इस पद के लिए विज्ञापन में निर्धारित पात्रता मानदंडों को पूरा करता/करती हूँ।

I Certify that the details furnished by me in columns 1 to 10, wherever applicable, are true to the best of my knowledge. In addition, I further certify that I meet the eligibility criteria as prescribed in the advertisement for this post.

(आवेदक का नाम एवं हस्ताक्षर)
(Name & Signature of the Applicant)

सत्यापन

Verification

(सीपीएसई/केन्द्र सरकार/संघ के सशस्त्र बल/अखिल भारतीय सेवाएं/एसपीएसई/ भारतीय रिजर्व बैंक के नामित अधिकारी द्वारा भरा जाना है।)

(To be filled in by the designated officer for CPSE / Central Government/Armed Forces of the Union / All India Services / SPSE / RBI)

यह प्रमाणित किया जाता है कि ऊपर दिए गए विवरण की जांच की गई है तथा आधिकारिक रिकार्ड के अनुसार सही पाया गया है।

It is certified that the particulars furnished above have been scrutinized and found to be correct as per official records.

सक्षम प्राधिकारी के हस्ताक्षर एवं पदनाम

टेलीफोन नंबर एवं ईमेल पते सहित

Signature & Designation of the Competent Authority

With Telephone No. & E-mail Address